



## Pioneer Fire Protection District – Employment Application

7061 Mount Aukum Rd. Somerset, CA 95684 | P.O. Box 128

(530) 620-4444 | Fax (530) 620-4317

### Applicant Information

Date: \_\_\_\_\_ Position(s) applying for: \_\_\_\_\_

Name (Last, First Middle): \_\_\_\_\_

Full Home Address: \_\_\_\_\_

How long at address? \_\_\_\_\_

Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Month of Birth: \_\_\_\_\_ Day of Birth: \_\_\_\_\_

Email: \_\_\_\_\_

Valid DL #: \_\_\_\_\_

DL Class: \_\_\_\_\_

DL Expiration Date: \_\_\_\_\_

DL Restrictions: \_\_\_\_\_

DL State Issued: \_\_\_\_\_

Have you ever been fired, dismissed, terminated, or had an employment contract terminated from any position for performance or disciplinary reasons?

Yes  No (If yes, provide details below)

Explanations:

---

## Education

Did you graduate from High School?    \_\_\_ Yes    \_\_\_ No

If no, do you possess a GED or Equivalent?    \_\_\_ Yes    \_\_\_ No

If not, enter the highest grade completed: \_\_\_\_\_

Name of School and date completed: \_\_\_\_\_

Name & State of University, College or Trade School: \_\_\_\_\_

Course of Study: \_\_\_\_\_ Units completed: \_\_\_\_\_

Graduated?    \_\_\_ Yes    \_\_\_ No    Diploma/Degree/Certificate: \_\_\_\_\_

List any other certificates: \_\_\_\_\_

List Hobbies, Skills, or Special Abilities: \_\_\_\_\_

## Employment History

Career position / Paid position – list your work experience for the past 12 years beginning with most recent. Include volunteer positions.

Volunteer / Reserve – list your work experience for the past 7 years beginning with most recent. Include volunteer related experience.

### 1. Employment #1

From: \_\_\_\_\_ To: \_\_\_\_\_

Title/Duties: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Weekly Hours Worked: \_\_\_\_\_

Still Employed?    \_\_\_ Yes    \_\_\_ No

Company Name: \_\_\_\_\_

Supervisor Phone #: \_\_\_\_\_

Paid?    \_\_\_ Yes    \_\_\_ No

Volunteer?    \_\_\_ Yes    \_\_\_ No

Company Address: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

2. Employment #2

From: \_\_\_\_\_ To: \_\_\_\_\_

Title/Duties: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Weekly Hours Worked: \_\_\_\_\_

Still Employed?     Yes     No

Company Name: \_\_\_\_\_

Supervisor Phone #: \_\_\_\_\_

Paid?     Yes     No

Volunteer?     Yes     No

Company Address: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

3. Employment #3

From: \_\_\_\_\_ To: \_\_\_\_\_

Title/Duties: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Weekly Hours Worked: \_\_\_\_\_

Still Employed?     Yes     No

Company Name: \_\_\_\_\_

Supervisor Phone #: \_\_\_\_\_

Paid?     Yes     No

Volunteer?     Yes     No

Company Address: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

Duties (continued): \_\_\_\_\_

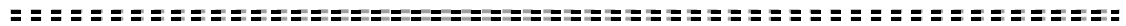
Additional: Provide a separate sheet with listed information of previous employers.

**Certification**

IMPORTANT – PLEASE READ BEFORE SIGNING. If not signed, this application may be rejected.

I certify under penalty of perjury that the information I have entered on this application is true and complete to the best of my knowledge. I understand that any false, incomplete, or incorrect statements may result in disqualification or dismissal from employment. I authorize the employers and educational institutions identified on this application to release any information they may have concerning my employment or education to the Pioneer Fire Protection District.

Applicant Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_



Administrative Use Only:

Application  Yes  No

Reference & Release of Information  Yes  No

Background Investigation Form  Yes  No

Employee Rules of Conduct  Yes  No (All must be signed)

Date & Time Received: \_\_\_\_\_ / \_\_\_\_\_

Received by: \_\_\_\_\_ (Print Name) Initials: \_\_\_\_\_

## References

Please list 3 references other than relatives or previous employers, and 2 professional references (if applying for a career position).

### 4. Reference #1

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_ Position: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

### 5. Reference #2

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_ Position: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

### 6. Reference #3

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_ Position: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

### 7. Reference #4

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_ Position: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

### 8. Reference #5

Name: \_\_\_\_\_ Phone #: \_\_\_\_\_ Position: \_\_\_\_\_

Company: \_\_\_\_\_ Address: \_\_\_\_\_

## Release of Information

As an applicant for a position with the Pioneer Fire Protection District, I am required to furnish information for use in determining my moral, physical, and mental qualifications. I authorize release of any and all information that you may have concerning me, including information of a confidential or privileged nature. I hereby release you, your organization, or others from any liability or damage which may result from furnishing the information requested.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Background Investigation Release Form

I, \_\_\_\_\_, acknowledge that I have been advised that a background investigation will be conducted as a condition of employment. I authorize Pioneer Fire Protection District and its agents to check my criminal record, credit history, previous employment, education, and all facts stated on my application. I authorize release of all criminal conviction records, and I release all persons or entities supplying information from any liability.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Last Name: \_\_\_\_\_ First: \_\_\_\_\_ Middle: \_\_\_\_\_

List all other names used (maiden, variations, etc.): \_\_\_\_\_

Date of Birth: \_\_\_\_\_

SSN: \_\_\_\_\_

DL #: \_\_\_\_\_

Gender: \_\_\_\_\_

Race: \_\_\_\_\_

Current Address: \_\_\_\_\_

Previous Addresses (past 7 years):

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

Have you ever pled guilty or 'no contest' to a crime or been convicted of a crime using your current or any other name?    \_\_\_ Yes    \_\_\_ No

If yes, provide details: \_\_\_\_\_

NOTE: Answering yes does not automatically bar employment.

## **Employee Rules of Conduct**

1. Possession of firearms, nonlethal chemical agents or deadly weapons by District personnel is forbidden on District property.
2. The use of vulgarity, sexually suggestive comments or gestures, or the display of obscene materials is not permitted while on duty or in uniform.
3. Interpersonal relationships during work and standby time must conform to professional conduct free from harassment or displays of affection.
4. The use of intoxicating beverages or drugs during work or appearing under their influence is grounds for immediate action.
5. Intoxicating beverages and drugs are not to be brought into offices or vehicles.
6. Lawful orders of supervisors must be obeyed promptly.
7. Personnel must maintain courtesy and quiet after hours when sharing barracks or facilities.
8. Employees must maintain grooming and uniform standards, appearing neat and clean at all times.
9. Buildings and grounds must be kept clean. Beds must be made and areas orderly.
10. Meals will be served promptly unless emergencies justify delay.
11. District property must be used responsibly; tools cleaned and returned after use.
12. Employees are entitled to privacy. Separate facilities and appropriate attire are required in shared environments.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

My signature indicates that I have read, understand, and will comply with these rules.